



Title: Minister of Worship and Arts
Department: Worship and Arts
Reports to: Executive Pastor
Works Closely With: Lead Pastor, Worship & Arts Team, Pastoral Team
Classification: Exempt

ABOUT CPC: Community Presbyterian Church is a large (approx. 2000 members), strong evangelical congregation in Danville, in the heart of the East Bay area of California. CPC is affiliated with the Evangelical Presbyterian Church.

SUMMARY: The Minister of Worship & Arts' primary responsibilities are to bring vision and leadership for gospel-centered, culturally relevant worship services at CPC, and to effectively lead and manage the Worship & Arts staff and volunteer teams.

EDUCATION AND EXPERIENCE: The ideal candidate will have a bachelor's degree. While a seminary degree or further education or theological training is a great bonus, it is not required.

SPECIFIC RESPONSIBILITIES:

- Development and delivery of a regular and repeatable worship environment that attracts and engages both unchurched and regular attenders alike, via compelling musical worship that leads to life transformation
- Lead and manage W&A Staff, including Director of Technical Arts, Assistant Worship Leaders, Worship & Arts Assistant, and many volunteers
- Lead weekly planning and preparation for all CPC worship services.
- Grow worship teams spiritually, musically, and numerically
- Build and maintain positive and effective relationships with the Pastoral Team, Ministry Leadership Team, CPC staff, and volunteers
- Develop and manage W&A vision, budget, and operating priorities
- Develop CPC community outreach opportunities through music.
- Lead/oversee worship integration for special seasons and special events (i.e. Christmas, Special events/conferences, Kids Camp, etc.).
- Share the Gospel through music—and inspire people to share the Gospel with others

The following personal qualities, talents & skills, and experience & competence will be part of the selection criteria for the Minister of Worship and Arts position:

PERSONAL QUALITIES:

- Spiritually mature relationship with Jesus Christ
- Humble, hungry and smart leader with a high EQ (aka "team player")
- Strong people skills (with all types of people/musicians)
- Musical expertise and record of excellence in worship ministry

TALENTS & SKILLS:

- Able to create irresistible worship environments that can attract the unchurched as well as encourage Christ followers in their faith
- Creative, culturally relevant, and visionary in both worship and technology – video, lighting, staging, audio, etc.
- Gifted and confident in leading worship as the primary vocal voice
- Experienced as a skilled musician, not only in playing, but also in diagnosing problems, making corrections, finding solutions, and developing others
- Familiar with all instrument ranges (strings, brass, woodwinds)
- Able to read chord charts and notated music
- Skilled at arranging for/rehearsing vocalists, incorporating multiple harmonies
- Great rehearsal techniques, able to "speak" other musician's language
- A passion to develop and train other leaders and feature other musicians/vocalists
- Comfortable in affluent community

EXPERIENCE & COMPETENCE

- Extensive experience leading large church worship team
- Proficient with Planning Center Online and knowledge and implementation of Ableton
- Ability to work collaboratively to implement worship vision
- Able to teach/grow/engage people as worshippers through up-front role as worship leader.
- Proven ability to build, inspire, and encourage worship teams, worship leaders, as well as volunteer teams charged with various responsibilities.

To apply, please email your resume to pastorsearch@cpcdanville.org