



LEADERSHIP INTERVIEW QUESTIONS

- Imagine one of your employees, what is the last compliment they paid you?
- Describe a situation where you had to collaborate with someone with a different working style.
- Tell me about a time you adapted to a big change at work. How did you adjust to your new environment?
- Describe the last time you made a bad decision?
- Think of your current team, what makes that team work well?
- Who are your mentors?
- Give an example of a strategy you have used to motivate others.
- Share an example of when you had a problem with employee behavior. How did you resolve the issue?
- What were the last couple “work” books you read?
- Give me an example of a time you made a mistake at work and explain how you fixed the issue.
- What do you do to give yourself a “refresh” in your leadership style?
- Tell me about a time when your team had to work on a tight deadline. How did you ensure everyone completed their work on time?
- When was a time when you had to make a difficult choice in the workplace? How did you make your decision and what was the outcome?
- Tell me about a time you successfully delegated tasks.
- When have you had to persuade others to see a situation from your perspective? Can you give an example and show how you explained your point of view?
- Tell me about a situation where you took initiative without being asked.
Provide an instance when you had to split your time between several projects. How did you prioritize?