



HEALTH ♦ FINANCIAL ♦ WORK ♦ LIFE

We are pleased to offer you a comprehensive array of valuable benefits to protect your health, your family, and your way of life

Offering Kaiser and 3 Anthem Blue Cross Medical Plans for you and your eligible dependents

CPC pays up to 70% of employee's medical premium

Vision and Dental premiums for employee paid 100% by CPC

CPC sponsored Short-term and Long-Term Disability Insurance

CPC sponsored Life Insurance and Accidental Dismemberment Insurance

10 paid Holidays per year

15 Vacation days

15 Sick days

Foster care or adoption-12 weeks off to bond

5 days of paid Marriage Leave

5 days of paid Bereavement Leave

5 days of paid Leave for bone marrow donation

Paid Time Off for organ donation

Employer matching deferred compensation Retirement Plan (403b)

CPC Short Term Missions trip opportunities

Paid Time Off to serve on a jury or Grand jury

Employees receive a Gift of Time between Christmas and New Year's Day (not guaranteed)

Employee Child Care on campus at a discounted rate

Housing Assistance

Theological Education Reimbursement

Educational Assistance

San Ramon Christian Academy Tuition Assistance

Financial Assistance for Counseling Services at CPCC

EAP program that includes Lifestyle coaching, Self-care programs, financial wellness, legal services, and identity theft resolution, Work-Life web services and counseling

5th Wednesday- 2 hours off each month with a 5th Wednesday to care for yourself

*Above benefits available based on employment hours/status. Confirm with CPC's Payroll/Benefits manager to identify which benefits an employee may qualify for.