

CPC TEAM MEMBER COVENANT AND AGREEMENT

When accepted to serve on a short-term team, each participant is expected to abide by certain convictions and guidelines that will ensure the best experience both individually, for the team, and for any partner ministry or nationals we serve with. By signing below, you agree to be responsible for the following:

- A. Behavior & Attitude - Short-term team ministry requires flexibility and cheerfulness as we minister together through both the fun and the difficult. You are to avoid a critical spirit and should model Ephesians 4: 29, which says, "Do not let any unwholesome talk come out of your mouth, but only what is helpful for building others up according to their needs, that it may benefit those who listen." This includes maintain a servant attitude toward all nationals and teammates and avoiding exclusive relationships on the team. If any conflicts arise between you and someone else on the team or a national, handle it with biblical behavior.
- B. Obedience to Leadership - Each team member must obey and submit to the leaders of the church and the team as unto the Lord. Your leaders are responsible for your growth and safety and are accountable to CPC. While they are not perfect, you need to trust their judgment even when you don't feel like it or understand it. You can ask questions when time allows but you must always respect your leaders and afford them a measure of grace. (Hebrews 13:17, Romans 13:1-3)
- C. Teachability - You are responsible to be a learner, of both the cultural dynamics of the project that you are participating in and the spiritual dynamics of your own personal walk (2 Peter 3:18).
- D. Heart for God: CPC short-term trips are primarily focused on mobilizing followers of Jesus, though we will take others on a case-by-case basis. As such, it is assumed that you desire to grow in your relationship with God and/or agree to be open to learning more about the God's global work. The group will expect you to approach each experience with this heart for God, and a learning posture for continued growth (Ephesians 4:22-32).
- E. Financial & Prayer Support: All team members will be responsible for making a concerted and thorough effort to raise the financial support needed for their participation in the team. This includes making a personal donation, sending out a support letter, actively participating in team fundraising activities, and prayerfully considering ways that God would have you "carry your own weight." The financial goal is a team goal with the individual as well as team responsibilities. God is faithful to provide what we need. But, He provides through a variety of means, including each of us responsibly doing our part as best we can. By being faithful and obedient to our responsibilities, we will not presume on the Lord or the rest of the team to provide for our financial need (2 Corinthians 9:10-11).
- F. Thanking Supporters: It is not only your responsibility and proper etiquette to thank each supporter with a note; it is also expected that you will send them a letter after the project to let them know what transpired during your mission trip and what you learned. We also encourage you to give them specific prayer requests for you and your team (2 Corinthians 9:12-13).
- G. Team Meetings & Assignments: Attendance at team meetings is mandatory. Failure to attend without prior arrangement with your leaders is a serious issue that your leader will question you about. It is possible to miss a meeting with prior permission from your leader and will follow through

- on your commitment to make up what you miss. Some team meetings may be too important to miss. Lack of participation in meetings and/or failure to complete training assignments in a timely fashion is often a symptom of lack of commitment to the team and the responsibilities of team members. An underlying lack of commitment that is unresolved by the team member will result in that member being dropped from the team (1 Corinthians 14:40).
- H. Dress Code: Whether at home or abroad, all team members and teams should seek to create an environment conducive to fellowship, worship, and service. Healthy self-respect and respect for others should be exercised, and everyone should be treated with purity and godliness in thought and deed. What we choose to wear should never be a distraction. Guidelines to follow will be provided for each trip. (2 Timothy 2:15)
- I. Being a Guest: You are a guest in the country you are visiting. Accordingly, you will act as follows:
- Avoid offensive behavior whether it is dressing in a respectful manner or trying food that is offered to you (with the okay from your leader.)
 - Remember that you have come to learn, not to teach. Resist the temptation to inform our hosts about “how we do things.” Respect the knowledge, insights and instructions of local leaders.
 - Respect the host’s view of Christianity. Christianity has many faces throughout the world, and one purpose of the trip is to witness and experience faith lived out in a new setting.
 - Refrain from complaining despite unexpected and undesired consequences you desire. Instead, be creative and supportive.
 - Refrain from negative political comments or hostile discussions concerning our host country’s politics.
 - Refrain from any activity that could be construed as romantic interest toward a national. Though innocuous in your own culture it may seem appropriate in others.
 - Refrain from using tobacco, drugs or alcohol if it at all could be deemed offensive to your host (Romans 14:21)
- K. Discipline: For teams to function well, order and discipline are necessary. You will be expected to behave in an appropriate manner, regardless of location or situation. When mistakes happen, grace and forgiveness are always the rule, however, continue infractions may mean immediate removal from the team or project. The reputation of the Gospel is far more important than our individual needs, rights, and freedoms (1 Corinthians 9:12, 19-25).

Signed: _____

Date: _____